

Construction Superintendent 2.0

Written by: Keyan Zandy, Chief Operating Officer, Skills Group

**BLENDING OLD AND NEW SKILL SETS TO MAKE THE
NEXT – AND BEST – GENERATION OF CONSTRUCTION
FIELD LEADERS**

competencies, like collaboration, patience, respect, flexibility



up-and-coming field leaders. The next — and best — generation

NEW SCHOOL

these practices in the field. It takes emotional quotient (EQ) or emotional intelligence, and suffice it to say, EQ is not a

Why EQ? One of the main pillars of Lean is respect for

to address it as a team, instead of pointing fingers and

trailers will look and feel like professional offices, and the

seek new tools and processes, and welcome the efficiencies all

It's apparent that the old and new schools of thought and

AND IT'S MORE IMPORTANT THAN YOU THINK

appreciation for the benefit of making mistakes, because it's

HERE COMES SUPERINTENDENT 2.0

The next generation of field leaders will bring the best of

and getting the project to the finish line without fail. They

It is important to remember that there is more than one

team standing at the finish line is one of—if not THE—most

of a mental health crisis, struggles with a devastating labor

treat each other matters significantly. Quality of life at work matters significantly. These have taken a back seat long enough. It's time to shift expectations and behaviors.

The industry is changing. It's imperative to find the way to



