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The massive shift from working in off ces to working in homes has been happening for some time as technology has advanced, and the pattern was massively accelerated by the COVID-19 pandemic.

Generally, this force—sometimes called remote work or hybrid work—is shifting work patterns for people with so-called "desk jobs."

What's surprising is that this trend has deeply affected the real-world industry of construction too—and it looks like this trend is here to stay. Hybrid work has emerged as an unlikely winner in the construction industry, as digital tools usher in a new era of offsite collaboration.

Before COVID-19, remote work was very rare in construction. This stands to reason: construction is about being "out there" on the site, getting things built. In a recent survey, 52% of respondents said their feld teams always worked onsite pre-pandemic. But this agile new way of working quickly proved to be essential when the pandemic forced 1 o



anyone, no matter where they are physically located. It comes money. Newer technologies can digitize the site and bring it to as no surprise, with this in mind, that 95% of construction companies in an OpenSpace survey cited technology as critically important to continuing remote work in the future.

Moving forward, hybrid work—enabled by technology—will empower construction companies to bring the jobsite to stakeholders who aren't physically present, even as the pandemic recedes. According to the same study, an



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