Major Builders Plan to Keep Hybrid

An electrician can't install wiring from home. A carpenter can't measure twice and cut once over Zoom. Structures aren't built with tradesmen who only come in to work a few times a week.

It's no surprise that in-person construction continued through the pandemic. Nevertheless, the pandemic did proven1meRWKHFRPSDQLMOBQVPRUHQWRWKHVWFDWMU\

schedules increased employee wellbeing, while decreasing

schedules or budgets. Construction tech company OpenSpace surveyed its customers in late 2021. It found, prior to the

never worked remotely but now, 92% said they will allow occasional or frequent remote work.

"COVID underpinned so much for us at Skanska," said Lena Ulvi, senior vice president and head of U.S. human resources for the Sweden-based contractor. "It quickly became apparent that construction was deemed an essential industry, and that

for everyone."

Necessity drives change

When the pandemic sent workers home, industries quickly adapted to collaborate digitally.

2018 and continues to use it where it makes sense. Other builders, such as McCarthy, based in St. Louis, have done the same.

strategically manage any potential delays due to a spike in COVID-19 cases or supply chain issues," said Shaun Sleeth,

states before the pandemic, according to Eric Stenman, the U.K.-based contractor's U.S. president.

working remote, almost everyone reported missing the faceto-face interactions and impromptu hallway chats," Stenman

the program to ensure it would work ... Resoundingly, our

they desire with the in-person touchpoints that is important to our culture."

Stenman said Balfour Beatty is shooting for a hybrid policy that

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