MCX

CMAA
Construction Management
Association of America

[illegible]

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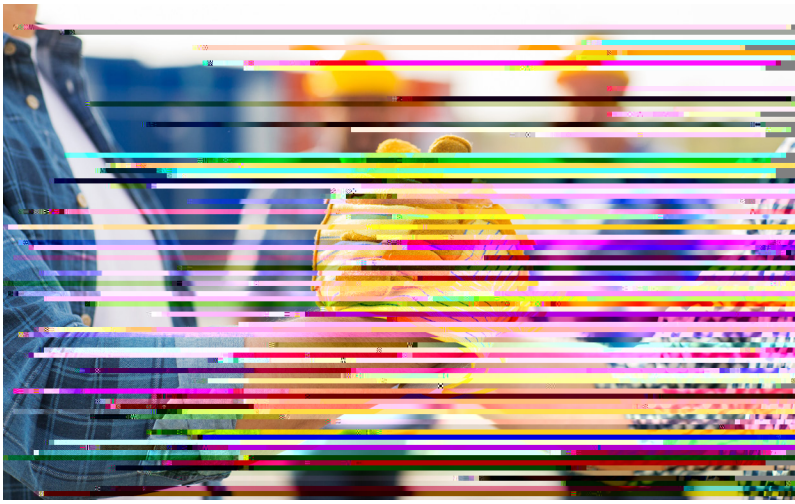

businesses about how the labor shortage is making staf ng

pressing question on everyone's mind: Does our rm have the

today? Here are ve practical steps.

1. [illegible]

size of a team, projects, or full staf ng model, depending on the expected work ow. Develop contingency plans to adapt to

2. [illegible]

They are demanding greater exibility in where, when, and how they work. While the level of exibility depends on the

thinking differently about staf ng, as well as having a well-de ned employee value proposition (EVP). Your EVP explains

than working for your competitors. Promote your EVP as you

Taking the time to shape the right health plan for your speci c

choosing vendors, such as a pharmacy bene t management

the health insurance marketplace is ooded with choices.

signi cant opportunity gains.

or staffed within your consulting rm who can advise you

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